

STRONGER FAIRER GREENER

WELSH LABOUR'S MANIFESTO FOR CARDIFF 2022



Welsh Labour  Llafur Cymru

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“ Stronger. Fairer. Greener.

These are the themes that have defined Labour in power over the last decade in Cardiff, and continue as the bedrock of this Manifesto.

A stronger city, with a flourishing economy creating and sustaining the jobs we need to prosper, with resilient communities that are supported by well-resourced, efficient Council services, where vulnerable residents are strengthened.

A greener city, that's taken a lead on responding to climate change, which celebrates and nurtures bio-diversity, with high-quality open spaces within easy reach for rest and play, that's connected by convenient, accessible, safe sustainable transport options.

And, crucially, a fairer city, where the opportunities and advantages of living in Cardiff can be enjoyed by everyone, whatever their backgrounds, where those suffering the pernicious effects of poverty are protected and supported, where a fair day's work receives a fair day's pay, and where every citizen is valued and feels valued.

In delivering this agenda over the last 5 years we've dealt with continuing public sector austerity whilst protecting Cardiff first from the uncertainties of Brexit, and then the pandemic, where the Council's actions in support of the NHS undoubtedly was a life-saver to many. In the next 5 years, we'll need to respond to the devastating Tory cost-of-living crisis, whilst leading Cardiff's post-COVID renewal, and progressing towards being carbon neutral by 2030.

This manifesto sets out the policies we will prioritise to respond to these challenges. It is shot through with Labour values of social justice and equality, offering a positive and ambitious vision of Cardiff's future. And delivering it will be the most diverse field of Labour candidates we have ever fielded – each one an inspiring community champion in their own right, who together will enable us to continue to serve and support the people of Cardiff.

We are proud of what we have delivered for Cardiff, and excited by our aspiration for its future. We seek a renewed mandate from the people of Cardiff with an absolute commitment to serve them to the utmost of our ability, delivering the policies we need to truly make our wonderful home the stronger, greener, fairer city it deserves to be.

”

Cllr Huw Thomas

Leader of the Cardiff Labour Group



Cllr Sarah Merry

Deputy Leader of the Cardiff Labour Group



WELSH LABOUR'S 5 KEY PLEDGES

1 ***Continue our 21st Century Schools building Programme,*** providing brand new, community-focused schools across the City. We also commit to maintaining the high standards we have achieved in classrooms - so that every pupil in Cardiff can access the best possible education.

2 ***Build 1,500 new Council homes,*** as the next phase of our award-winning Council House building programme. We will also support Housing Associations to build more housing so that everyone has access to good quality, affordable housing.

3 ***Progress our vision to be a Carbon Neutral City by 2030.*** We will achieve this through tree-planting projects like Coed Caerdydd, a new District Heating Network, further renewable energy projects, more safe active travel routes, and a focus on increasing recycling and keeping our streets clean.

4 ***Help with the Cost of Living crisis, and prioritise the care of the vulnerable*** – as we did during COVID pandemic, including older people, children who are looked after, and people living with disabilities. We commit to shielding Cardiff citizens from the devastating impact of poverty, so that they're supported to live rewarding, fulfilling lives, where their needs are met in full.

5 ***Drive Cardiff's post-pandemic recovery,*** protecting and creating jobs by delivering a series of major economic and cultural projects. We will match this with continued investment in Cardiff Bus and the South Wales Metro to create a comprehensive robust, sustainable public transport network.

***EDUCATION,
YOUNG PEOPLE
AND CHILDREN'S
SERVICES***



EDUCATION, YOUNG PEOPLE AND CHILDREN'S SERVICES

Cardiff's education standards have been transformed under Labour, with a recent glowing report from Estyn confirming the progress we've made through year-on-year above average funding increases, a record-breaking school building programme, and a focus on making education everyone's business. We firmly believe that a good education is the surest route out of poverty, and that is our simple promise to Cardiff's young people; delivering high-quality education with clear pathways into further training or employment.

“

We will continue to prioritise support for our children who are looked after and those on the edge of care, ensuring no decision is taken without them and helping young people overcome adverse childhood experiences and flourish.

”

WHAT WE'VE ACHIEVED IN CARDIFF

- ✓ **Dramatically improved** education standards in Cardiff, with Estyn Inspectors recognising the “**bold and ambitious**” vision for education that we've set, and no schools in Estyn follow-up monitoring.
- ✓ Delivered the **most extensive school building programme in Wales** – large secondaries completed to the East and the West with additional new schools at Fitzalan, Cantonian and Cathays either at the construction or consultation stage.
- ✓ **Dramatically reduced the number of NEETS** (young people not in employment, education or training) **from over 1 in 10** School Leavers under a Lib Dem Council to **less than 2 in 100** under Labour.
- ✓ **Completed several Welsh Medium schools and expansions**, including Hamadryad in Butetown, Glan Morfa in Spott, and Glan Ceubal in Llandaff North, with the uptake of Welsh-medium education at its highest ever level, and a **commitment to further expanding Welsh Medium Provision**.
- ✓ Supported schools through COVID, setting up **free school meals for key workers** and vulnerable children while **distributing 27,500 laptops, tablets and dongles**.
- ✓ Committed to make Cardiff a **Child-Friendly City**, supported by programmes such as Summer of Smiles, with **32,000 children** taking part in a Council-sponsored ‘thank you’ for their resilience through the COVID crisis.
- ✓ Established the **Cardiff Family Advice and Support (CFAS)** to provide early intervention and preventative support to families at the edge of crisis.
- ✓ **Introduced and built the Cardiff Commitment** – a programme linking school pupils and **now over 300 of Cardiff's businesses** to **build employability skills and opportunities for young people**.
- ✓ **Supported the Street Play project**, giving residential streets back to children and bringing communities together.
- ✓ **Increased investment into our youth services of an additional £1M per year** for the last three years, targeted towards those young people with the greatest need.
- ✓ Invested in new **Additional Learning Needs** provision for some of our most vulnerable pupils across the City.
- ✓ **Nurtured an award-winning apprenticeship programme**, providing hundreds of new opportunities for young people.
- ✓ Pioneered the **School Holiday Enrichment Programme** providing **food and activities for 1,200 young people** during school holidays.
- ✓ Put in place a **5-year development plan to increase in-house residential provision for looked after children**, with additional emergency accommodation and a new residential assessment centre.
- ✓ **Grown our permanent social worker workforce**, reducing our reliance on agency staff by **introducing a market supplement on salary**, and providing comprehensive mentoring and training for staff.
- ✓ Increased **retention and recruitment** of in-house foster and kinship carers.

WE WILL:

1 Provide modern, well-equipped and community-focused schools.

- Deliver 'Band B' of the 21st Century Schools programme, including the planned new campuses for Willows, Cathays, Cantonian, Fitzalan, and Cardiff High.
- Develop, consult and implement 'Band C' of 21st Century Schools.
- Deliver up to eight new primary schools and two new secondary schools by 2030, funded through the Local Development Plan.
- Provide additional funding to support maintenance in schools not covered by Bands A-C.

2 Ensure that Cardiff is a Child-Friendly City where young people can benefit from the many opportunities growing up in Cardiff can offer.

- Expand and enhance the Cardiff Commitment, recruit new employers, and provide new ways for school pupils to engage with the fast-changing world of work.
- Scale up the 'Passport to the City' programme to ensure young people from all backgrounds can enjoy the world-class amenities Cardiff has to offer.
- Better integrate Play services into our wider offer for Young People.

3 Ensure Children's Services get the political and financial support needed to care for the City's vulnerable young people.

- Reduce the impact of adverse childhood experiences on children's wellbeing.
- Ensure that children receive the lowest safe level of intervention.
- Implement the renewed Corporate Parenting Strategy 2021-24 action plan.
- Enable all young people who are known to Children's Services are empowered to play an active and central role in planning for their transition to adulthood.

4 Invest in opportunities outside the classroom to engage young people, spark imaginations and create rounded citizens.

- Protect Youth Services and prioritise new funding towards front-line delivery, including innovative partnerships like the Ely Youth Zone.
- Undertake a review of the Youth Service to ensure the provision addresses the needs of young people and that access to the service is available equitably across the City.
- Strengthen the availability of support during holidays, including by repeating the Summer of Smiles programme and growing the School Holiday Enrichment Programme.
- Complete the delivery of the current Youth Justice Strategy and refresh it to support Young Offenders away from criminal exploitation.

5 Build on our transformation of Education standards to guarantee pupils get the quality education they need to succeed, wherever they go to school.

- Deliver the Education 2030 strategy, ensuring every pupil can flourish in a high-quality, supportive educational setting.
- Invest in digital infrastructure, equipment and new learning technologies for schools – aiming for a pupil to ICT devices ratio of 1:1.
- Improve outcomes for children and young people with additional learning needs.
- Promote the benefits of bilingualism, expanding uptake of Welsh Medium Education in line with Cymraeg 2050.
- Supporting schools to be 'Rights Respecting Schools', tackling the growing concerns around sexism and racism, particularly the sexual exploitation of girls.
- Implement a Whole School Approach to preventing gender-based violence and abuse in education and other youth settings.

*ADULT SERVICES
HEALTH AND
HOUSING*



ADULT SERVICES, HEALTH AND HOUSING

“ Whilst real progress has been made in improving health outcomes in Cardiff, the gap between wealthy and poorer areas continues to be unacceptable, driven in no small part by the ongoing squeeze on benefits and the rising cost of living. A Labour Council will continue to shield our residents from the devastating impact of these Tory policies and ensure that those vulnerable people who rely on the Council are cared for with dignity and compassion. In addition, recognising the scale and human cost of the housing crisis, we will continue expanding our award-winning Council homes building programme and seek to help those renting in the private sector too. ”

WHAT WE'VE ACHIEVED IN CARDIFF

- ✓ Commenced one of the UK's largest Council homes building programme with 610 new homes built, and a further 490 on target to be completed this calendar year.
- ✓ Reduced the number of rough sleepers to record lows with a new 'housing first' approach to homelessness.
- ✓ Introduced new facilities and support services for homeless people, including a fully-staffed Assessment Centre and new hostels.
- ✓ Signed up to become a World Health Organisation 'Age-Friendly City' to promote older people's inclusion in – and contribution to - all areas of community life.
- ✓ Provided support and advice to over 70,000 people seeking work or training opportunities through our Into Work Service.
- ✓ Established a 'single point of contact' in hospitals (affectionally known as the "Pink Army") - helping patients to move safely and effectively from hospital care to care in the community.
- ✓ Distributed 40 million items of PPE during the COVID crisis.
- ✓ Invested in day centres for older people, including state-of-the-art refurbishments in Fairwater, Ely and Llanrumney.
- ✓ Created new Local Action Teams to help clean up the city's council estates.
- ✓ Worked in partnership with Pride Cymru, the Health Board and others to sign up to the Fast Track Cities Initiative, working to end the HIV epidemic by 2030.
- ✓ Supported our Health Board partners to deliver 1M COVID vaccinations in Cardiff.
- ✓ Expanded the range of support and advice available for serving men and women, veterans, and their families as part of our Armed Forces Covenant work.
- ✓ Worked with partners to make Cardiff a Dementia Friendly City, recruiting dementia friends and dementia-friendly businesses.
- ✓ Played a prominent role as a City of Sanctuary, serving as one of the UK's largest asylum seeker dispersal areas and playing a leading role in coordinating the arrival of refugees into Wales under the Afghan resettlement programme.
- ✓ Introduced a new Empty Homes Strategy with 150% council tax premiums, Houses to Homes loans and a Council leasing scheme to help tackle the housing crisis.
- ✓ Established a new HMO (Houses in Multiple Occupation) Licensing Scheme in Cathays and Plasnewydd.

WE WILL:

1 Deploy every lever available to us to tackle the housing crisis.

- Deliver an expanded Council house-building programme to increase the Council's housing stock by a further 1,500 units minimum, focusing on zero-Carbon homes.
- Work with partners to help address the cost of renting in the private sector, and raise standards. Every option should be on the table at this stage, including exploring the feasibility of community-led housing and introducing further charges on empty properties.
- Expand the programme to retrofit homes for energy efficiency, deliver lower energy bills, and reduce carbon emissions.
- Continue to support victims of the Cladding/Fire Safety scandal, providing practical interventions such as installing fire sprinkler systems where appropriate and pressuring developers to take responsibility for their failings and put things right.

2 Support marginalised groups in Cardiff to get back on their feet.

- Continue our 'No Going Back' approach to keep rough sleeping at record low levels.
- Prevent youth homelessness and ensure that young people leaving care are supported.
- Continue to welcome and care for refugees and asylum seekers as a City of Sanctuary.

3 Strive for Cardiff residents to live healthier, happier, longer lives.

- Work with Public Health Wales and other partners to carry out targeted activity to reduce health inequalities across the City.
- Prioritise services to support mental health and wellbeing, working with the Health board to enhance and expand provision.
- Deliver an investment programme to enhance support for people living with learning disabilities.

4 Deliver high quality, person-centred care for Cardiff's most vulnerable residents, continuing to provide the funding required to meet the ever-growing demand.

- Help older people stay independent at home, embedding strengths-based and preventative services and integrating technology, aids, and adaptations.
- Support, value, and develop the Social Care workforce, urgently introducing the Real Living Wage.
- Work with Unpaid Carers to better provide the support they need.

*THE ECONOMY,
TRANSPORT,
CULTURE AND
LEISURE*



THE ECONOMY, TRANSPORT, CULTURE AND LEISURE

“ The renewal of Cardiff’s economy, post-COVID, will be critical to Wales’ future success. We will bring forward a range of projects, large and small, to kick-start growth and create and protect well-paying jobs that are accessible to Cardiff’s residents. As they have been in the past, Culture and Leisure will be key to Cardiff’s renewal, and we aim to create vibrant city spaces with a distinct sense of place. Connecting all of this must be a robust transport network, and we plan to work with Welsh Government to deliver our Transport Strategy, with more bike lanes, bus lanes, and 20MPH roads, new metro stations and routes, and a commitment to new low-cost bus fares. ”

WHAT WE’VE ACHIEVED IN CARDIFF

- ✔ **Supported nearly 7,000 new or safeguarded jobs** over the last few years thanks to targeted interventions from our economy team.
- ✔ **Developed Central Square with four state-of-the-art modern office blocks** and supported the BBC and HMRC to relocate to this more **sustainable, accessible location**. Work on Cardiff’s new bus station is well-advanced, and due to open next year.
- ✔ Developed the **Cardiff Recovery Plan** to **protect 70,000 city centre jobs** and a five-year plan to revitalise the city centre.
- ✔ Worked with the City Region and New Corporate Joint Committee to secure investment for businesses in the City Region, **with £50M+ already secured in Cardiff**.
- ✔ **Introduced the Cardiff East industrial strategy** to grow more local jobs, and improve local transport links in some of the city’s poorest communities.
- ✔ **Ensured the £130M Covid business support grants** got to businesses quickly and directly.
- ✔ **Protected historic buildings** include Merchant Place/Cory’s Building, Insole Court, the Tramsheds, Cardiff Bay train station, the Old Library, and the Norwegian Church.
- ✔ **Worked with the local music industry** and Save Womanby Street campaign to produce a new Music Strategy.
- ✔ **Improved our Christmas offer** with light displays and other events in Bute Park and Cardiff Castle.
- ✔ **Achieved the purple flag award for Cardiff’s night-time economy**, supporting a diverse and safe night out.
- ✔ **Delivered improvements to sports facilities**, including 11 x 3G pitches, and investment in local clubs to improve changing room standards and meet governing body criteria.
- ✔ **Supported major international events**, including the **Champions League**, contributing **£45M to the local economy** with 300,000 visitors coming to Cardiff.
- ✔ **Approved the Transport White Paper - a 10-year vision for transport in the City**.
- ✔ **Fully re-surfaced 700 roads and pavements** with a further 400 receiving patching works, representing a total investment of £18m.
- ✔ **Introduced active travel plans** at almost every school in Cardiff with support for bike fleets, safety features and cycling lessons.
- ✔ **Introduced the Nextbike/OVO bike hire scheme**, totalling 1.1M rentals to date.
- ✔ **Developed a £13M package of support for Cardiff Bus** to strengthen the company and improve the environmental impact of its fleet.
- ✔ Ensured more than half of the residential roads in Cardiff now have a **20 MPH speed limit**.
- ✔ **Started the major construction of five new strategic cycleways**, including a segregated East-West connection across the city centre, and route connecting the city centre to the Heath Hospital.
- ✔ **Started the complete redesign of Cardiff’s inner-city highways** and footways to improve air quality, sustainable transport and create more space for the City’s growing pedestrian numbers.

WELSH LABOUR'S PROMISE TO CARDIFF

WE WILL:

- 1 Create jobs and business growth by positioning Cardiff as a European centre for enterprise and investment through:**
 - The major redevelopment of Metro Central, Central Quay and Canal Quarter, and explore the business case for a new Exhibition Centre for the City.
 - Writing the next chapter in Cardiff Bay's regeneration story, delivering the new 17,000 capacity Indoor Arena, the International Sports Village and protecting and re-purposing Historic Buildings.
 - Develop a sustainable city-wide post-COVID economy through projects like Cardiff Parkway, Coryton Science Campus, and the new Llanrumney Bridge.
 - Support local businesses and start-ups as part of a focus on the foundational economy, including delivering our city-centre recovery strategy. Engage closely with the retail and hospitality sectors to enable their successful renewal post-COVID.
- 2 Work with the Welsh Government to deliver our Transport Strategy ambitions for a comprehensive public transport system for the city and city region by:**
 - Completing the first phase of Cross-rail, strengthening links between the city centre and Bay, and bringing forward plans for new stations at Crwys Rd, Butetown, St Mellons, Velindre, Ely Mill, Roath Park, Gabalfa and Newport Rd.
 - Radically improve bus transport through introducing more priority measures, new services, and work with partners to introduce a standard £1 bus fare.
- 3 Continue to deliver on ambitious targets set in our 10-year vision for transport, including:**
 - Completing the five strategic cycleways, including a full route to Newport.
 - Introduce more resident parking zones, EV charging points and car club cars.
 - Make our communities healthier and safer by adopting a people-first preventative approach to road safety, completing work to make all residential areas 20MPH and exploring new enforcement approaches.
- 4 Continue to invest in our local leisure and sports facilities and increase participation in sport by:**
 - Prioritising public space and assets for local clubs and organisations.
 - Introducing a new sports participation strategy focusing on increasing physical activity amongst communities with fewer opportunities to take part in sport.
 - Continuing our investment in leisure centres, including the refurbishment of Pentwyn Leisure Centre and providing additional 3G pitch facilities.
- 5 Develop Cardiff as a centre of creativity and culture and rebuild the capital's event and cultural offer by:**
 - Developing a new pipeline of Major Events anchored around a homegrown music festival and the opportunity to host Euro 2028.
 - Continue delivering our Music City Strategy to support and nurture music-making at all levels.
 - Use our work on Music as a template for a new Cultural Strategy, as part of which we will look to create a major modern arts attraction and introduce new public art in the City.

*THE ENVIRONMENT
RECYCLING
PARKS AND
PLANNING*



THE ENVIRONMENT, RECYCLING, PARKS AND PLANNING



We have acted decisively on climate change over the last five years, with a range of actions already well underway and an Action Plan in place to deliver a net-zero Council by 2030. Our commitment is to deliver that plan. We will use our replacement Local Development Plan (LDP) to help secure those aims, delivering desperately needed low-carbon housing. Meanwhile, we will ensure Cardiff becomes even greener thanks to our ambitious tree-planting programme across the City.



WHAT WE'VE ACHIEVED IN CARDIFF

- ✔ **Launched our One Planet Cardiff plan** and committing to becoming a carbon-neutral Council by 2030.
- ✔ Invested in **clean public transport**, with Cardiff Bus now having **36 new electric buses**, and 20 older buses retrofitted to ensure cleaner emissions.
- ✔ Introduced a **4- day working week** to allow for a consistent weekly collection cycle throughout the year, and get waste off the streets quicker.
- ✔ Continued to deliver improvements in parks, with **15 green flag excellence awards secured** across the City.
- ✔ Opened a **new re-use store at Lamby Way** – supporting the circular economy.
- ✔ **Introduced a new street cleaning 'Blitz' team.**
- ✔ Created a new **one-cut mowing regime on 350+ acres of Council land** to help wildflowers, insects and birds, and introduced Bee Bus Stops to support pollinators.
- ✔ **Greened the Council's vehicle fleet, including by introducing 12 new electric refuse trucks** and 18 electric sweeping and plant vehicles.
- ✔ Worked with Welsh Water on **reopening Llanishen and Lisvane reservoirs to the public.**
- ✔ **Cut carbon and energy costs by fitting 14,000 LED streetlights** across the City.
- ✔ **Ensured all new council homes were low-carbon** and invested in retrofitting existing ones.
- ✔ Introduced **new Sustainable Drainage and Rain Gardens across the City**, including the UK's first large-scale city-centre sustainable drainage scheme on Wood Street.
- ✔ Started the **Coed Caerdydd tree-planting project**, planting **over 26,000 trees** since 2017.
- ✔ Decided to replace our Local Development Plan (LDP) and agreed on a vision for a **new LDP designed to "create a fair, healthy, more liveable, sustainable and low carbon city"**.
- ✔ Built a brand new **9 Megawatt Solar Farm** at Lamby Way.
- ✔ Started work to **reopen the canal on Churchill Way** to regenerate the area and improve sustainable drainage.

WE WILL:

1 **Deliver our One Planet Cardiff strategy, taking the bold actions needed to become a carbon-neutral Council by 2030, including:**

- Developing new options for potential large-scale renewable energy generation projects.
- Roll out our Coed Caerdydd project with continued mass tree-planting and the creation of new woodlands to raise the city's tree canopy cover to 25% of total land use.
- Transition the Council's fleet to clean electric or hydrogen vehicles.

2 **Ensure Nature and Biodiversity is at the heart of everything the Council does by:**

- Supporting Cardiff to become a National Park City.
- Deliver the Council's ambitious green infrastructure plan.
- Protecting local spaces for nature – especially in urban areas through stricter planning guidance and identification of local land for local growing projects.

3 **Deliver a comprehensive programme of reform to the Council's Street Scene services.**

- Recruiting extra front-line operatives to strengthen Education and Enforcement activity. In addition, we will explore further measures, including piloting Community Protection Officers to crack down on littering and fly-tipping.
- Providing additional support for local litter-picking and community-led initiatives.
- Achieve 70% recycling performance by 2024/25 while reducing the volume of waste, including single-use plastics, and developing the business case for a Recycling Centre to serve the north of the City.

4 **Introduce a new Local Development Plan to balance the needs for new homes, jobs, green spaces and better-connected communities:**

- Adopt the principles of a 15-minute city approach, focusing on sustainability and the density of development that this vision requires.

- Protect the green belt around Cardiff and work with neighbouring authorities on transit-orientated development schemes.
- Adopt much stricter controls on HMOs and press for reform of the Planning Inspectorate System.
- Continue our focus on securing high levels of affordable housing and other Section 106 contributions from housing developers, so their profits help us to fund stronger, more sustainable communities.
- Continue to lobby the Welsh Government for stronger powers to protect and celebrate our historic buildings.
- Strengthening our planning regulations to protect local buildings such as pubs, community spaces and music venues, recognising community needs and, in particular, the City's rich working-class history.

5 **Ensure Cardiff takes bold and necessary action on global and local climate and environmental issues through our One Planet strategy. We will also:**

- Improve our flood defences through major schemes such as coastal defences and continued expansion of local, sustainable drainage schemes.
- Continue to improve air quality across the City by implementing the air quality plan and taking action where necessary.
- Promote healthy, local and low-carbon food, with an increased focus to working with partners to tackle food poverty.

6 **Act as custodians to protect and enhance our fantastic parks and green spaces for current and future generations.**

- Retain our 15 green flags and secure one further award each year, focusing on areas of high deprivation.
- Grow our park and woodland workforce through additional investment and support for apprenticeships and volunteer groups.
- Urgently instigate a Playground Mapping exercise to ensure new investment is directed to the areas of greatest need.

*THE COUNCIL
AND OUR
COMMUNITIES*



THE COUNCIL AND OUR COMMUNITIES

“ Cardiff is a city of interconnected communities, and we will strive to serve and support them all. Our Hubs and Libraries across the City will act as the first point of contact for residents that need face-to-face advice and support. We will work with partners to ensure our communities are safe - and feel safe - for residents. We will seek to use the Council as a force for social good and positive change, committing to delivering the recommendations of our Race Equality Task Force. In the process, we will ensure that we are a role model for equality and diversity while maximising opportunities for community benefit and local companies through our procurement processes. ”

WHAT WE'VE ACHIEVED IN CARDIFF

- ✓ **Expanded our Money Advice Service** which has supported over 80,000 residents, helping unlock over £75 million in previously unclaimed benefits, and identifying £5.4 million in one-off payments.
- ✓ **Opened new Hubs or Wellbeing Hubs** in Llanedeyrn, Llanishen, St Mellons, Whitchurch, and Cyncoed, whilst protecting library services across the city. **We now have 22 Hubs across the City**, bringing services together and providing services locally, including Libraries and our popular Money Advice service.
- ✓ **Invested £4.6M in parks**, including improvements at 70 playgrounds, and providing new MUGAs for young people.
- ✓ Introduced a socially responsible procurement policy – with **69% of all the Council's external spend** now kept within the Cardiff city region.
- ✓ **Championed the Real Living Wage** as part of our Living Wage City ambition, securing the **Real Living Wage to nearly 8,000 workers**, smashing all of our targets and boosting the local economy by **£39m**.
- ✓ **Developed the Northern Cemetery, built an ashes-scattering platform** for the Sikh and Hindu community, and introduced the 'Dear Mum' memorial garden, and an enhanced Muslim Burial Area, both at Western Cemetery.
- ✓ **Set a new 5-year ambition to become a truly bilingual city.**
- ✓ Helped host **two record-breaking fence-free Eisteddfods** and ongoing support to Tafwyl festival.
- ✓ **Supported new public statues** to properly **showcase Cardiff's diverse people** and history and celebrate the contribution of people from ethnic minority backgrounds.
- ✓ **Worked to mitigate the worst impacts of Brexit** and support EU citizens in Cardiff directly affected.
- ✓ **Bolstered our Neighbourhood Regeneration programme-** investing in local shopping areas, play and sports equipment, community art projects and alley-gating.
- ✓ **Developed a new Street Naming Policy**, designed to increase the number of Welsh Language street names, and enhance the use of historic place names.
- ✓ **Started work on a new Targeted Regeneration Investment Programme** to regenerate the Tudor Street area of Riverside and support local businesses and residents.
- ✓ **Devised a new food strategy** – supporting affordable local food and more sustainable principles.

WE WILL:

1 Strengthen and widen the work of Community Hubs and libraries in providing opportunities and support embedded within communities.

- Deliver even more Community Hubs, focused on areas with lower access levels.
- Invest ever more in our Money Advice and Into Work Services to help victims of the Universal Credit system and those struggling with the Tory Cost-of-Living Crisis.
- Expand our Neighbourhood Regeneration programme with a new strategy to support district and local centres, based on 15-minute city placemaking principles.

2 Working together, as one public service, ensuring our neighbourhoods are safe and feel safer.

- Challenge the attack on our safety: Campaign to reverse the Tory/Lib Dem cuts to police finances and vital prevention services, while insisting the Home Office recognise and fund the cost of policing our Capital City.
- Create more resilient communities by delivering a targeted multi-agency problem-solving group approach to localised complex anti-social behaviour hotspots, including deploying CCTV in problem areas.
- Work collaboratively with statutory and Third Sector partners to protect our communities and address needs (now and in the future) through early intervention to prevent anti-social behaviour, offending and re-offending.
- Deliver a trauma-informed, public health-based approach to positively impact the lives of vulnerable people, especially those with street-based lifestyles.
- Work with partners to tackle all forms of violence against women and girls, domestic abuse and sexual violence and take action to strengthen the support available to victims.

3 Fearlessly champion the cause of equality and diversity, ensuring the Council acts as a role-model.

- Implement the recommendations of the Race Equality Taskforce to ensure that the Council looks like the City it serves.
- Seek to better tell the stories of underrepresented groups in the City's statues and public art.
- Build on our Stonewall Gold Status award as part of our commitment to LGBTQ+ inclusivity.
- Make Cardiff a truly bilingual city, where the Welsh language belongs to everyone and where our 100+ other languages are also celebrated.
- Cardiff Council pledges to adopt the principles of the Convention on the Elimination of All Forms of Discrimination Against Women and become a CEDAW City within the first two years of taking office.

4 Use the Council's scale and purchasing power as a force for social good.

- Drive forward new ambitious targets to increase the number of accredited living wage employers in the City.
- Strengthen our Social Procurement Policy to keep Council spending local and more accessible to SMEs, while generating new training and employment opportunities.
- Ensure Cardiff Council is a 'Fair Work' employer, and reduce further our use of agency staff by transferring them onto permanent contracts.

5 Widen citizens' engagement in the workings of the Council and their local communities by:

- Introducing a new Community Participation Strategy, strengthening the links with the Youth Council and amplifying the voices of people who are currently less likely to get involved in the decision-making process.



**STRONGER
FAIRER
GREENER**





**STRONGER
FAIRER
GREENER**

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